



**ASSISTANT SECRETARY OF THE ARMY  
ACQUISITION, LOGISTICS & TECHNOLOGY INTEGRATION  
OFFICE  
COMBINED ARMS SUPPORT COMMAND**



# OCS COI Update

## 25 March 2009

**Chuck Maurer  
Doctrine Branch Chief, ALT-IO**



# ***Agenda***

- Army OCS Lessons Learned Program
- Army OCS Course and Additional Skill Identifier
- Army Professional Military Education and Collective Training Initiatives
- Common Training Products



# ALT-IO

## Army Speak

- Acquisition, Logistic & Technology-Integration Office (ALT-IO)
- Combined Arms Command (CAC)
- Combined Arms Support Command (CASCOM)
- Center For Army Lessons Learned (CALL)
- Observations, Insights, Lessons (OILs)
- Lessons Learned
- Community of Practice (COP)
- Combined Arms Assessment Team (CAAT)
- Reverse Collection and Assessment Team (R-CAAT)
- United States Army Materiel Command (USAMC)
- Expeditionary Contracting Command (ECC)
- Army Logistic Management College (ALMC)

*All part of  
Training  
and  
Doctrine  
Command  
(TRADOC)*



# ***Agenda***

## ✓ **Army OCS Lessons Learned**

### **Program**

- Army OCS Course and Additional Skill Identifier
- Army Professional Military Education and Collective Training Initiatives
- Common Training Products



***ALT-IO***

# ***OCS Lessons Learned***

## **Key Points**

- Formally linked to Army lesson learned process
- Focus is on tactical through operational level Army OCS challenges – not contracting focused
- ALT-IO provides dedicated OCS SME to support the process
- Reports, analysis, etc. shared throughout Army and joint community



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# **OCS Lessons Learned Process**

- Leverage existing efforts within CALL, CASCOT, and other Communities of Practice (COP) to collect OCS related OILs
  - Conduct OCS related analysis CALL and other documents
  - Harvest relevant data from existing sources to support doctrine, policy, and combat developments
  - Participate in CASCOT's R-CAATs
  - Foster contracting officer /requiring activity (customer) crosstalk via DAU COP.
- Assist CALL and CASCOT in the development and staffing of gap mitigation plans that have OCS content
- Solicit and assist Army units/individuals in the submission of relevant documents for both CALL and DAU COP for publication



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# ***OCS Lessons Learned***

## **Process (continued)**

- Identify Key Trends
  - ✓ OCS is a major source of support in today's operations, but units lack OCS planning, requirements generation and management expertise
  - ✓ Most major units have had to develop an "out of hide" dedicated OCS planning and management staff to handle the significant OCS challenges
  - ✓ LOGCAP is the main, but not sole, focus of these "out of hide" OCS staffs



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# **OCS Lessons Learned Process (continued)**

- Formally acknowledged OCS findings (CAC)
  - ✓ DOTMLPF Issues List (DIL) A008: Development of “acquisition ready” contract requirements package and the oversight of contracts execution in support of operations in a COIN environment are not conducted to required standards.
  - ✓ Joint Interagency, Intergovernmental, Multinational (JIIM) Gap Mitigation Action
    - CL 08-6.2 Shortage of trained contracting officers and contracting officer representatives
    - CL 08-6.3 Lack of unity of effort between OSD and interagency partners in OIF and OEF.





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## OCS Lessons Learned Process (continued)

- Information sharing
  - ✓ Field Units via Log Net, CALL, *C3 ASI COI (TBD)*
  - ✓ With Army contracting units (USAMC, ECC)
  - ✓ Directly to ALT-IO and CASCOM DOTMLPF developers
  - ✓ With other Service contracting organizations and DOD agencies via DAU COP
  - ✓ With ALMC and CAC trainers
  - ✓ With other than Army organizations (ADUSD PS, DAU, JS J-4)
  - ✓ With others per request



# ALT-10

## OCS Lessons

### Integrating Into DoD MEF Solutions

FY 05

FY 07

FY 08

FY 09

FY 10

FY 11

FY 12

FY 13

FY 14

#### Doctrine

JP 4-10

FM 4-10, DoDI 3020.41, AR 715-9....

Section and Analysis Teams

CALL Collection & Analysis

#### Organization

Contract Coordination Cell (CCC) TSC/ESC/SB, adding OCS ASI to other staffs as additional duty

#### Training

GTA-Ldr Card, CERP, COR/ COR HB, GTA-FOO / HB-FOO, PWS

Pilot Course

OCS Course

BCTP Exercises

LOGNet / Sustainment Portal (Battlefield Contracting)

#### Material

Synchronized Predeployment Operational Tracker (SPOT)

Acquisition Support Module (ASM)

#### Leadership

BLOC / CLC3 / ILE / CGSC/ CSS PCC/ BCT PCC/ CSS WOC/ CSS NCOA

#### Personnel

OCS ASI (3C)



**ALT-IO**

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# ***Army OCS Course & A***

## **Key Points**

**Purpose:** Train selected Army battalion through Army Service Component Command level non-acquisition staff officers in operational contract support planning and management – tied to 3C Operational Contract Support (OCS) Additional Skill Identifier (ASI).\*

**Goal:** with ASI member(s) on staff, units can reach at least a “Partial” training level in the approved common staff task of “Plan and Manage Contract Support”.

\*3C ASI pending HQDA approval



**ALT-IO**

***Army OCS Course & AS***

## **Key Points (continued)**

**Course length:** two weeks

**Through put:** Specific throughput requirements are still being developed (initial research indicates 3,000+ possible positions).

**Course lead:** ALMC

**Location:** Fort Lee campus (present) with selected mobile training team (MTT) sites (future).



***ALT-IO***

***Army OCS Course & AS***

## **Curriculum Development/ Teaching Team**

- ALMC Acquisition Instructors
- ALT-IO Doctrine and Training Personnel
- Alabama National Guard\*

\* Borrowed military manpower (previous Sustainment Brigade OCS C3 Director)



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# ***Army OCS Course & A***

## **Prerequisites**

- OCS Interactive Media Instruction (IMI)
- Trafficking in Person (TIP) IMI
- Student reading:
  - ✓ “What Deploying Units Need to Know About Contracting” Article from the Army Logistician, PB 700-07-06, Volume 39, Issue 6 Nov/Dec 07
  - ✓ “Private Sector, Public Wars” Article from the Journal of International Peace Operations, Volume 4, Number 2, Sept-Oct 2008



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# ***Army OCS Course & A***

## **Units of Instruction**

- Introduction to OCS
- OCS Planning Overview
- OCS Organization Update
- COR Familiarization\*
- Funding Overview
- Legal Overview
- Performance Work Statement/Statement of Work Development\*
- Independent Government Estimate\*
- Acquisition Review Board Process and Package Development\*





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# ***Army OCS Course & AS***

## **Units of Instruction (continued)**

- Tactical Planning and Application
- Post Award Contract Management\*
- Government Property\*
- LOGCAP Overview
- Contractor Management Overview
- Fraud, Waste and Abuse Prevention
- CERP and FOO Overview

\*includes practical exercise



**ALT-IO**

# ***Army OCS Course & AS***

## **Pilot Course**

**Dates:** 17 - 27 Feb

### **Results:**

- Was well received
- Validated focus and basic curriculum
- Needs more work on practical exercises, sequence of units of instruction and some general refinement

**Major remaining challenge:** resourcing instructor requirements



**ALT-IO**

***Army OCS Course & AS***

## **FY 09 Course Schedule**

15 -26 Jun

6 - 17 Jul

17 - 28 Aug

More info available:

<http://www.almc.army.mil/HSV/hsv.htm>



# ALT-IO

# Army OCS Course & ASI

## ASI Application Plan (Based on Initial Research)

*TSC SPO OCS Branch (being worked as part of TSC/ESC FDU)*

O5 90A CONTRACT SPT MGR  
O4 90A CONTRACT SPT COORD  
O3 88A TRANSPORTATION OFF  
O3 92A SUPPLY & SERVICES OFF  
E8 92A LOGISTICS SERVICE NCO  
E7 63X MAINT MGT NCO

*ESC SPO OCS Branch (being worked as part of TSC/ESC FDU)*

O4 90A CONTRACT SPT MGR  
O3 90A CONTRACT SPT COORD  
E8 92A LOGISTICS SERVICE NCO (x2)  
E7 88M TRANS LOGISTICS NCO  
E7 92F PETRL SUPPLY SGT

*Sustainment Brigade SPO OCS Team (being worked as part of normal TOE update)*

O3 90A CONTRACT SPT COORD  
E7 92A LOGISTICS SERVICE NCO  
E7 88M TRANS LOGISTICS NCO

Other 90A Staff to get the OCS ASI

-Brigade (BCT and functional) through ASCC S/G-4

-All logistic battalion SPO

-Regional Support Group Logistic Plans Cell

Other MOS to get the OCS ASI

Engineer, Other? (future research and coord required)

**ASI will be awarded upon successful completion of the OCSC.**



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# **ALT-IO**

## **Army Leader Education Familiarization Initiatives**

- **All Intermediate Leader Education Courses**
- **Logistic Captain's Course**
- **CSS/Logistics PCC**
- **Theater Logistic Course**
- **COR training in logistics**
- **Support Operations Course**
- **Joint Logistics Course**
- **Multinational Logistic Course**
- **Logistic Transformation Course**
- **JAG Officer Courses**
- **Deployed Resource Managers Course**

**VCSA Guidance**  
**March 09: Add Basic**  
**OCS Familiarization**  
**Class to All Captain's**  
**Career Courses Now -**  
**Add to all NCO, WO, Officer**  
**PME courses as soon**  
**as practical.**



***ALT-IO***

# ***Army Individual and Collective Training Initiative***

- **OCS Battle Command Staff Task**
- **Unit MRXs /LTXs (ad hoc support today)**
- **BCTP/CTC ALT Team (approved Nov 08 yet to be resourced)**



# **ALT-IO**

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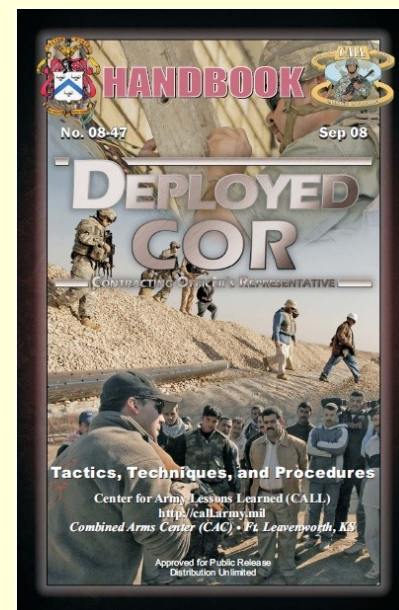
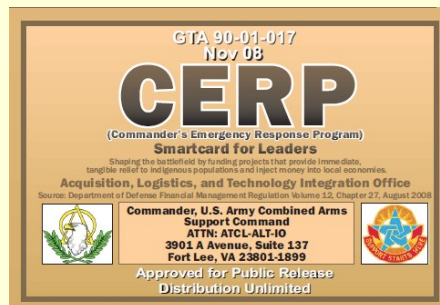
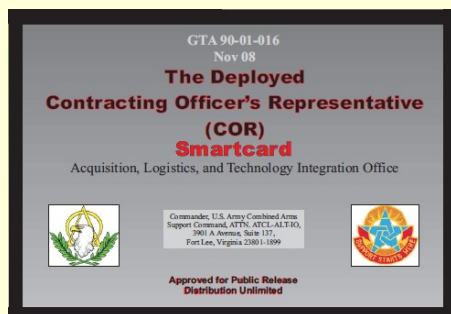
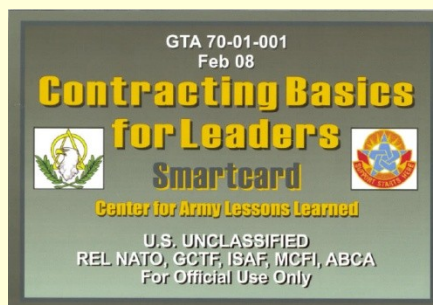




# ALT-IO

## Common Training Products

### Published

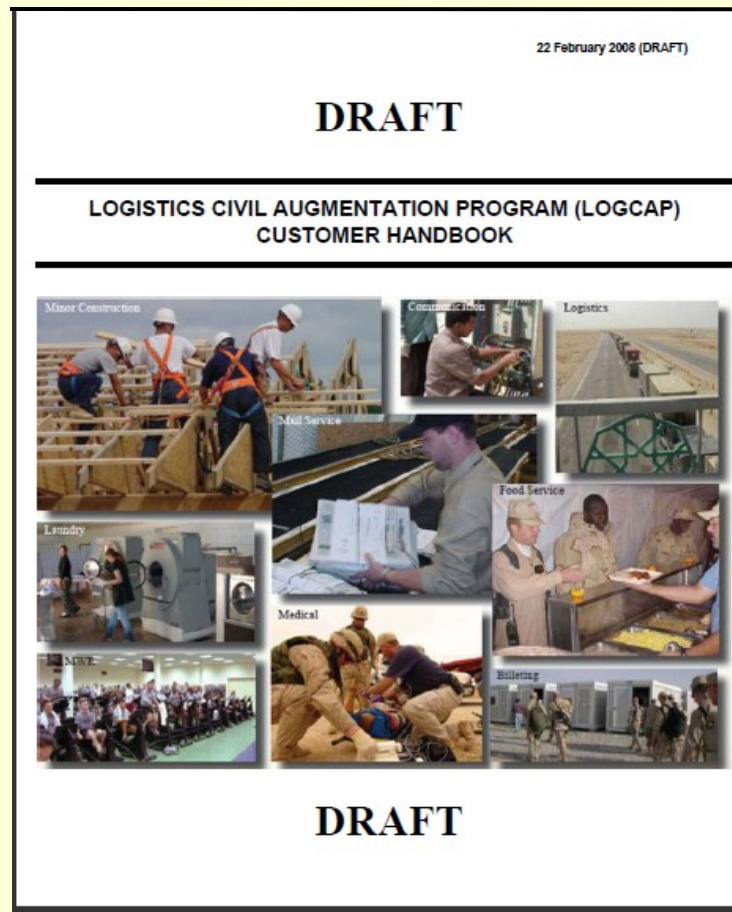




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## Common Training Products

In Draft, but Available for Use

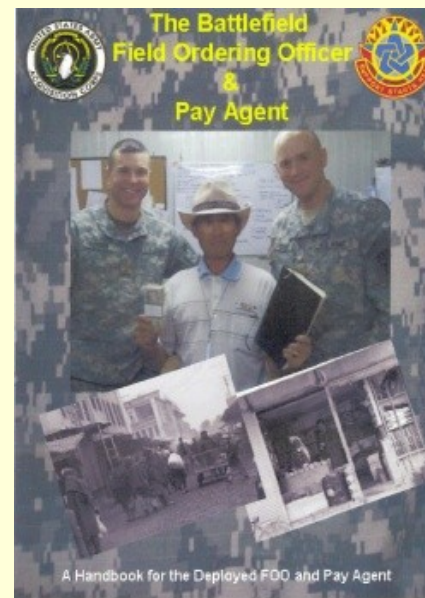
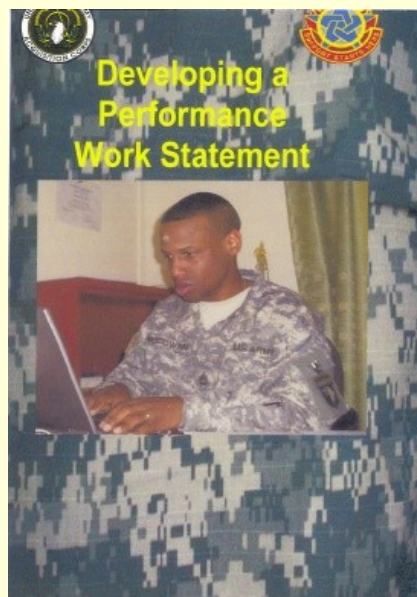




# ALT-IO

# Common Training Products

Coming Soon





# **ALT-IO**

# **Common Training Products**

**Electronic versions of the published products can be found at:**

***<http://usacac.army.mil/cac2/call/Products.asp>***

**Hard copy versions can be ordered via Army publication system.**

**LOGCAP Customer Handbook can be downloaded from:**

***<https://forums.bcks.army.mil/secure/communitybrowser.aspx?id=456816&lang=en-US>*** (requires AKO password)



***ALT-IO***

***ocs COI Update***

***Questions?***